

## **QUALITY, HEALTH, SAFETY & ENVIRONMENT**

## **POLICY STATEMENT**

Everyone who works at RIGID OILFIELD SERVICES LTD. is responsible for protecting the environment and the health and safety of our people, contractors and local communities. Our commitment to Health, Safety and Environment (QHSE) performance is an integral part of our business, and achieving cost-effective QHSE solutions is essential to our long-term success.

We will continually improve our QHSE performance by:

- > Integrating QHSE best practices into all parts of our business.
- > Ensuring compliance with applicable laws, regulations, and industry standards.
- > Establishing goals and objectives for the Company and measuring performance.
- > Identifying, assessing and managing QHSE risk through our business.
- > Ensuring that each employee and contractor understands their QHSE responsibilities and is competent to meet them and is monitored for compliance.
- > Delivering quality services that meet the requirements of our internal and external customers.

RIGID OILFIELD SERVICES LTD. recognizes the importance of the involvement and commitment of management and the responsibility of each and every employee and contractor in the application of this Policy. Managers, supervisors and employees of all levels are held accountable for their QHSE performance.

The commitments contained in this Policy Statement depend entirely on our people - everyone; taking ownership of QHSE performance. That's how we will eliminate incidents and fulfill all of our QHSE commitments.

**Brent Serafinchan** Owner/Operator

Shiloh Serafinchan Owner/Administration Date: Van 3, 2017

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